



You in EU: Ευκαιρίες πρακτικής, εργασίας και εξέλιξης

Αντώνιος Παπαδόπουλος
EU Careers Student Ambassador

Λίγα Λόγια για Μένα

Τμήμα Λογιστικής και Χρηματοοικονομικής

Καθηγητής Οικονομικών και Επιχειρηματικότητας,
Εκπαιδευτήρια Μαντουλίδη

Finance Club BoD 2024-2025, "Financial Analysis" Member,
INEFAN

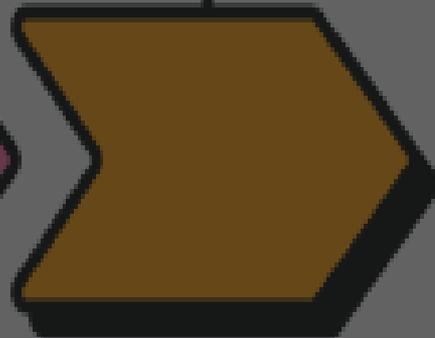
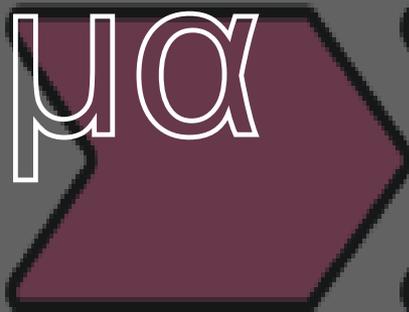
Entry Level Analyst, ODETH

Finance-enthusiast

Ενδιαφέροντα: Χάντμπολ, Σκάκι, Μουσική, Ταξίδια

Χρονοδιάγραμμα

μα





Ρόλος και αρμοδιότητες

Ενημέρωση των φοιτητών για ευκαιρίες εντός της ΕΕ

Πρώθηση μέσω κοινωνικών δικτύων

Παρουσία σε job festivals, career days και φοιτητικών event

Διοργάνωση εκδηλώσεων και εκπαιδευτικών ημερίδων

1-on-1 εξατομικευμένες συνεδρίες

Διαθεσιμότητα, οργανωτικότητα, καθοδήγηση



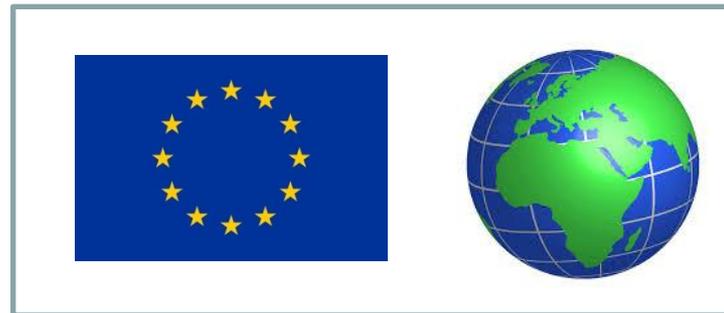
SHAPING EUROPE TOGETHER



Career opportunities in EU institutions and EPSO selection procedures

Thessaloniki,
27/11/2025

EU job opportunities





- European Parliament EP (Brussels/Strasbourg/Luxembourg)
- Council of the European Union (Brussels/Luxembourg)
- European Commission EC (Brussels/Luxembourg/Representations across the EU)
- Court of Justice of the European Union CJEU (Luxembourg)
- European Court of Auditors ECA (Luxembourg)
- European External Action Service EEAS (Brussels and worldwide representation)
- European Economic and Social Committee EESC (Brussels)
- European Committee of the Regions CoR (Brussels)
- Ombudsman (Strasbourg)
- European Data Protection Supervisor (Brussels)

Where can I work within the EU?

- **EU Institutions**
- **Permanent Representations of Member States**
- **Executive Agencies of the European Commission**
- **Joint Undertakings (EU Partnerships)**
- **EU Agencies (Decentralised Agencies)**
- **Decentralised EU Bodies / Offices**
- **European Schools & EU Networks**
- **National Administrations working on EU policy**
- **International Organisations located in EU countries**

Find your career



European Public
Administration



Economists



Finance
Officers



Auditors



External
Relations



Communication
Specialists



IT



Scientists



Lawyers



Lawyer-
linguistics



Interpreters



Assistants



Linguistic
Assistants



Secretaries



Translators

... and more!

What we look for

**EU
Nationals**

**Minimum 2
EU languages**

**Graduates and
Non-graduates**

**Motivated,
multicultural
colleagues**

What we offer

Interesting and
challenging work

International
working
environment

Personal
development
and trainings

Flexible working
conditions

Job
mobility

Work-life
balance

Well-being
initiatives

Shaping Europe
together

Collaborative way
of working

Inclusion, equality
and diversity

Compensation
and benefits



Employment Types within the EU

- **Μόνιμοι Υπάλληλοι – Permanent Officials**
- **Προσωρινοί Υπάλληλοι – Temporary Agents**
- **Συμβασιούχοι – Contract Agents**
- **Προσωρινό Προσωπικό – Interim Staff**
- **Αποσπασμένοι Εθνικοί Εμπειρογνώμονες – SNEs**
- **Πρακτική Άσκηση – Traineeships**
- **Εξωτερικοί Εμπειρογνώμονες – External Experts**
- **Μαθητείες – Apprenticeships**

Ρόλος της EPSO



EPSO's core mission is to meet the EU institutions' recruitment needs by selecting candidates through selection processes. In carrying out this goal, EPSO acts as a matchmaker between the EU institutions and high performing professionals and graduates.



Permanent



Contracts



Temporary

Explore our website



European Personnel
Selection Office

Insert at least 3 digits



English (EN)



Your language of choice
is not available?



Candidate Account



About EPSO

EU Careers ▾

About the selection process ▾

Work for the EU ▾

Information for candidates ▾

Equal opportunities

Help ▾

[Apply for a permanent staff competition](#)

[Register for the contract staff selection procedure](#)

[Apply for a temporary position](#)

[Apply for a traineeship](#)

[Check upcoming opportunities](#)

Focus on



[Apply for a career in the field of building management](#)



[Register in the contract staff database](#)

www.eu-careers.eu



[Work and living in Brussels](#)



Important information

[Announcement of EPSO's new test provider](#)

Post date: 25/06/2025

[Competition for generalist administrators \(grade AD5\)](#)

2025 2026
LOADING...





Competitions for permanent positions ➔ civil servants

What it means

▼ Graduates ▼ Specialists

- **All diplomas**
- **No professional experience** needed
- **Graduates**
- Grade AD5

- **Specialised** profiles
- Professional **experience needed** in most cases
- **Graduates** and **non-graduates**
- Grade AD6, AD7, AST3

Competition timeline

APPLICATION ←

→ RESERVE LIST

↻ being recruitable

6-9 months

APPLY NOW

REASONING SKILLS

Verbal
Numerical
Abstract

Multiple Choice
Questions (MCQ)

Pass/Fail

Language 1

+

Generalists:
EU KNOWLEDGE
DIGITAL SKILLS

MCQ / Ranked
Language 2

OR

Specialists:
KNOWLEDGE IN
THE FIELD

MCQ / Ranked
Language 2

+

WRITTEN TEST

Testing
written
communication
skills

Pass/Fail

Language 2

**ALL TESTS
ONLINE
IN ONE DAY**



Prepare for tests

Important information

Video tutorial for EPSO tests

Dos & Don'ts for EPSO Testing

EPSO staff recommendations

Why can't I use my corporate computer for EPSO's online selection tests?

IT and technical requirements for online testing with EPSO's new provider

EPSO tests

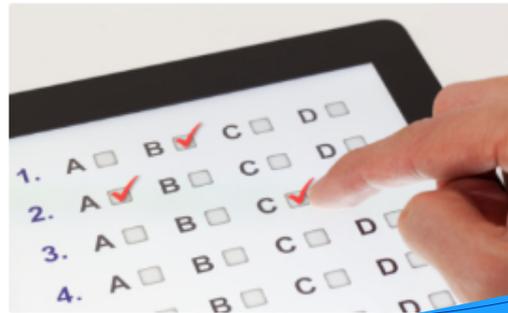
EPSO competitions and selection procedures consist of a series of tests designed to evaluate several competencies.

The **Notice of Competition** is the only official document providing detailed information about the exact tests used by EPSO for each competition. All Notices are published in the **Official Journal of the European Union**.

This page offers examples of tests that may be used to help prospective applicants become familiar with the tests intended as a training resource to prepare for the selection process.

All candidates are invited to practice these tests.

We also encourage you to visit the **EPSO website** for more information on the competencies deemed essential for the roles offered by the EU institutions and bodies served by EPSO. Some competencies are assessed during the selection phase by EPSO, while others are evaluated by the respective institutions during the recruitment process.



● **Sample tests + info**
<https://eu-careers.europa.eu/en/selection-procedure/epso-tests>

EPSO does not offer preparatory courses or material apart from the sample tests provided here, nor does it endorse publications or training courses made available by other entities.

Please check the **Member States training contact list** to find out the support provided by some of them.

Try here our short Sample quiz



▶ EPSO TESTS – COMPETITIONS FOR PERMANENT EU CIVIL SERVANTS

▶ EPSO TESTS - CONTRACT STAFF/AGENTS

Finding support

EU Careers info – Member States

This webpage will allow you to connect to the Member States' social media accounts, where they publish regular information on EU Careers, including EPSO competitions.

In some cases, you will also find the links to relevant websites.

This will allow you, for instance, to learn about possible promotion events, online or in person, organised by your Member State's authorities.





SV

Social media accounts used to promote EU Careers:

- Facebook
- LinkedIn
- Instagram
- YouTube

En guide om EU karriär (informationsbroschyr - SE)

Meet EU Staff from Sweden

- Contacts
- Universities

EU Careers Student Ambassadors

Are you a **university student** interested in gaining work experience and contacts? Are you **outgoing, motivated** and **enthusiastic** about the EU?

Then you may be our next brand ambassador!

We are looking for volunteers to promote EU career opportunities in a variety of universities across the EU.

As a Brand Ambassador, you will:

- Find out more about EU career opportunities and promote them to your fellow students
- Build an exciting student network across Europe
- Gain work experience to boost your CV
- Develop your skills in public speaking, marketing and human resources
- Receive a full induction training and coaching throughout the role
- Meet high-ranking EU officials
- Receive a reference letter based on your performance



Participating universities



Role description

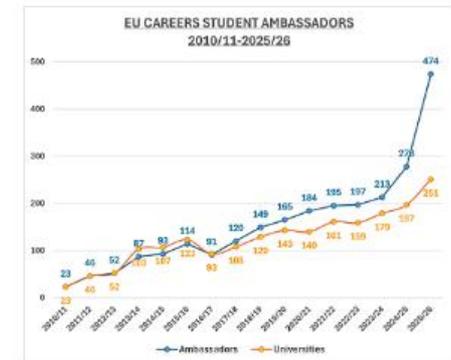


Learn more from EU Careers Ambassadors



Important information

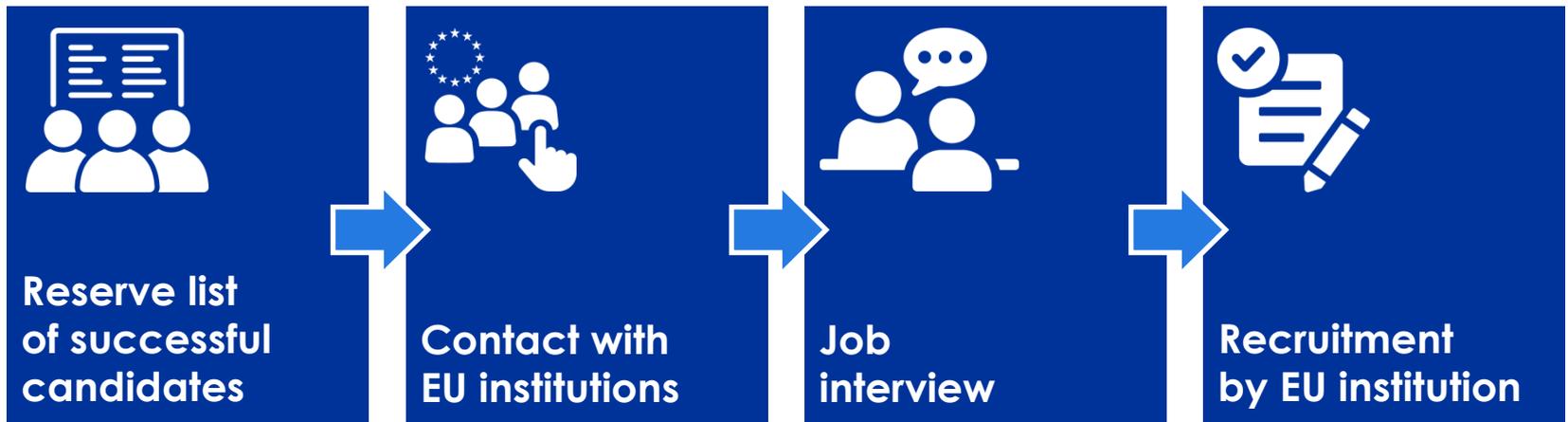
EU Careers programme evolution



■ **Student Career Ambassadors** > [EU Careers Student Ambassadors | EU Careers](https://eu-careers.europa.eu/en/eu-careers-student-ambassadors)

■ **Member States support** > <https://eu-careers.europa.eu/en/eu-careers-members-states>

Successful Candidates





Temporary positions for contract staff/agents

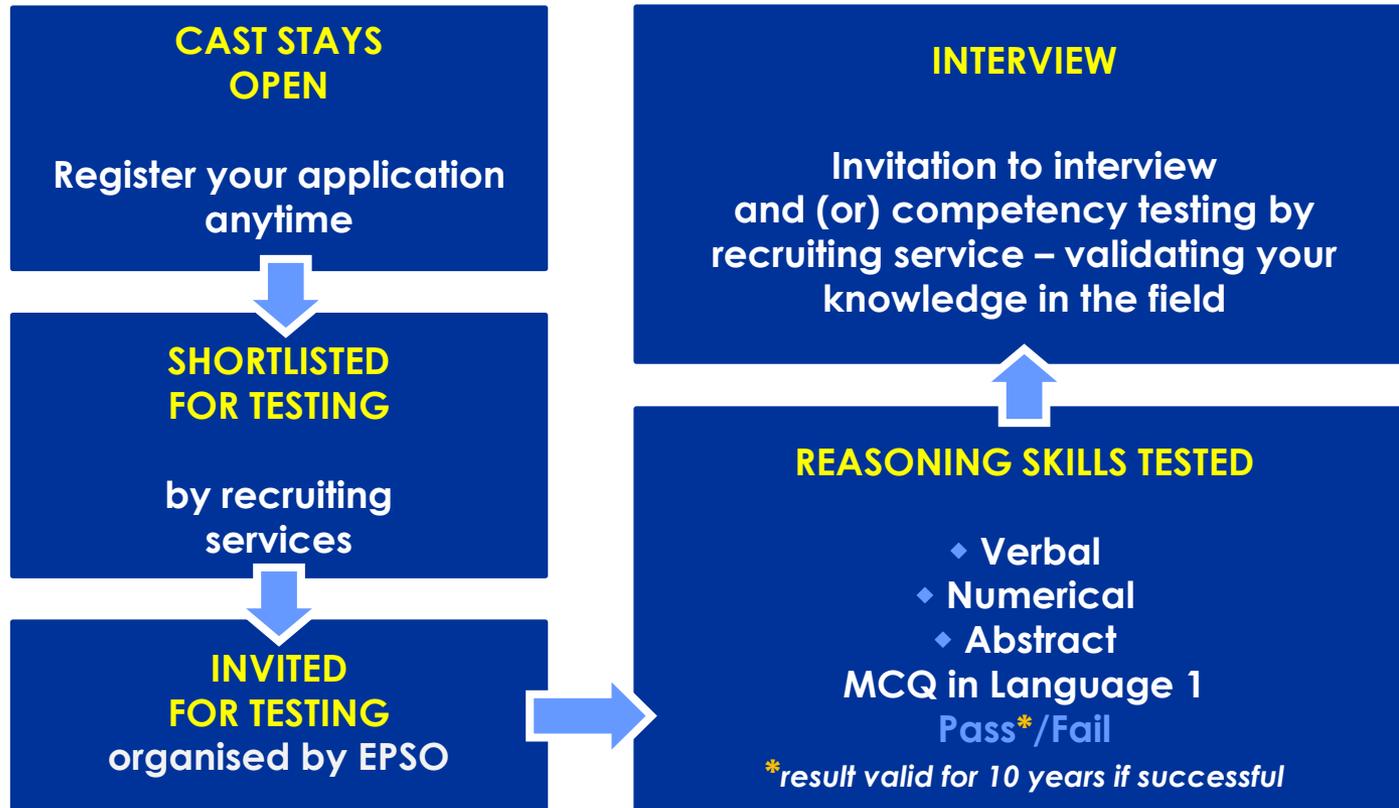
Contract staff selection timeline

APPLICATION

→ always open

← can be 1-4 months →

RECRUITED



ALL TESTS
ONLINE
IN ONE DAY



Traineeships

Traineeship opportunities

- EU institutions and Agencies offer traineeships – not centralised
- Consult EPSO's website for links to each programme:

Info and links online:

- ▶ **Work for the EU**
- ▶ **Apply for a traineeship**

Start typing to search or select from the list.

Institution/Agency

EPSO C

contact us

es policy



Blue Book Traineeship at the European Commission

5 months

- Mar to Jul
- Oct to Feb

Full time

**Paid ± 1 300
EUR/month**



**Brussels
Luxembourg
+ other locations**



**2 000
trainees/year**

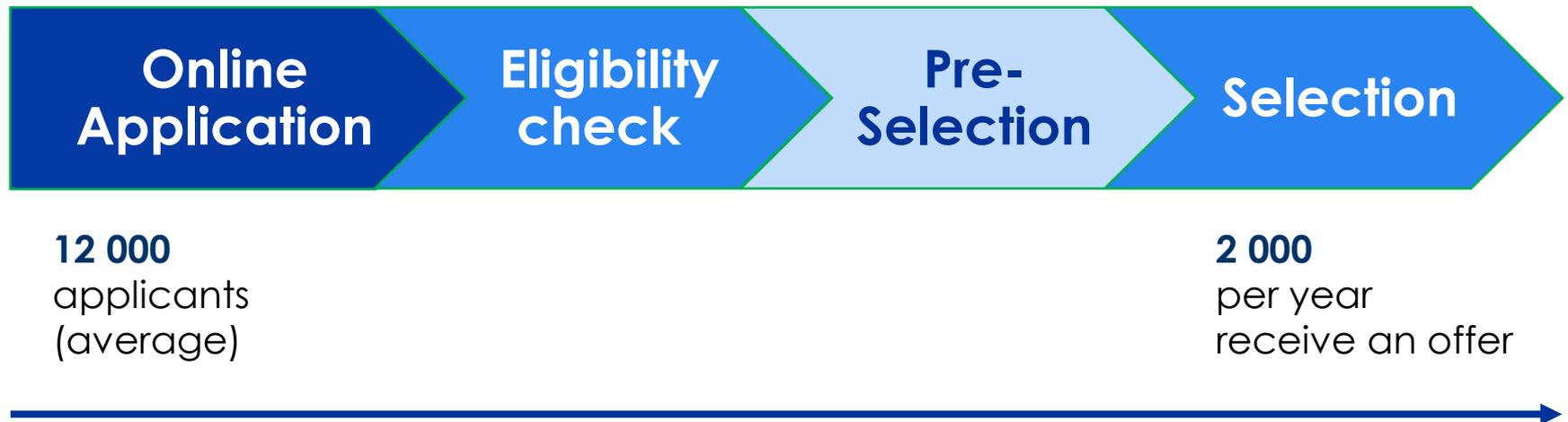


**Participation
and collaboration**

- Projects
- Processes
- Policies

Blue Book Traineeship

Apply Feb to March 2026 for the October 2026 traineeship
Apply July to August 2026 for the March 2027 traineeship



Online application

[EC Blue Book Traineeship Programme - European Commission \(europa.eu\)](https://europa.eu)

Who can apply?

Mind the
deadline

**Bachelor
degree**

Knowledge
of minimum
2 EU languages

1 language
must
be



No EU
citizenship
needed

No age
limit



APPLY

No prior EU
employment
of more than
six weeks



SHAPING EUROPE TOGETHER



eu-careers.eu



Antonios Papadopoulos



@eucareers_uom



uomeucareers@gmail.com

